

Candidate Brief

Temporary Sports Teacher, Maternity Cover

Full-Time, February 2027

Broomwood Prep – Girls



Build Your Broomwood Career

BROOMWOOD



#BeYourBEST

Our Charter

Be part of a community where every individual is known, valued and encouraged to thrive.

At Broomwood, high expectations and individual care go hand in hand. We celebrate different strengths, encourage ambition and create an environment where pupils and colleagues have the confidence to be themselves and achieve their best.

Help us prepare young people for the future, not simply the next stage.

We are ambitious about what education can be. We encourage curiosity, independence, creativity and character, and we value colleagues who bring ideas, challenge convention and help us continue to evolve.

Do your best work in a culture that values people as much as performance.

We believe success is strongest when ambition and wellbeing sit alongside one another. You will be supported to develop, contribute and make an impact, while being part of a warm, collaborative and purposeful school community.

Be part of something bigger.

Join an award-winning school with a proud history and an exciting future, while benefiting from the opportunities, expertise and connections that come from being part of the wider Dukes Education family.

Joining Broomwood



At Broomwood...

Broomwood is a community that believes in enabling people to be and do their best. That includes you. We are seeking an excellent practitioner so that we can continue to deliver an extraordinary education. We believe in educating the whole child, and that focus on the totality of education extends to our staff, too. We welcome you to our team of committed, ambitious and aspirational people and we will ensure that working at Broomwood is one of the best decisions of your career.

At Dukes Education...

As a member of the Dukes Education family, staff have access to a myriad of training opportunities and practices within education today, including comprehensive Leadership and Management courses, Teaching and Learning Masterclasses, tailored development for all classroom and support roles and a pan-Dukes conference. We believe in continual education, supporting staff who are keen to learn as well as teach.

We hope that you will enjoy finding out more about us and look forward to welcoming you to our vibrant community.

Welcome



We are a team of dedicated and hardworking educators and leaders who enjoy working together and who achieve excellent results, both academically and across the wider curriculum.

We are ambitious for our pupils and believe in helping them recognise and reach their potential in a supportive and encouraging environment. Although the school has a traditional feel, we are very much a forward-thinking community. Learning at Broomwood extends far beyond the classroom. Community events and collaborative initiatives with Broomwood Boys further enhance the experience, providing pupils with opportunities to develop curiosity, confidence and a love of learning.

Our curriculum is modern and purposeful. We adopt the best educational practices to ensure the learning environment we create is engaging, personalised, and appropriately challenging. Broomwood places great importance on a set of shared values that staff, pupils, and parents are expected to uphold, and we strive to create a reflective and progressive learning culture.

The ideal candidate will have experience of teaching Key Stage 2 and 3. Strong communication and collaboration skills are essential, as the successful candidate will work closely with colleagues within the department and across the school. Alongside subject teaching, experience of supporting pupils in a pastoral capacity is expected.

We have a strong reputation as a nurturing

and pastorally supportive school, taking a proactive approach to supporting the pupils in our care. Broomwood also has a thriving extra-curricular programme, and our pupils are heavily involved in the wider life of the school. Our staff contribute enthusiastically to this rich and varied programme of events.

If you are passionate about giving children the very best start to their education, forward-thinking in your approach, and committed to delivering the highest standards in a friendly and fast-paced environment, then Broomwood could be the place for you.

Even better—if you are the sort of person who is not afraid to roll up your sleeves and muck in, we know you would fit right in. We look forward to meeting you.

Louisa McCafferty

Head, Broomwood Prep, Girls

Safeguarding

This role involves significant contact with children and constitutes regulated activity under Keeping Children Safe in Education guidance. The post is therefore exempt from the Rehabilitation of Offenders Act 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020))

The successful candidate will be subject to enhanced safeguarding checks and must demonstrate a clear understanding of safeguarding and child protection responsibilities. All applicants are required to read the school's Child Protection and Safeguarding Policy, available on our website.

www.broomwood.com/aboutbroomwood/policies

The Opportunity

Broomwood is seeking an outstanding and enthusiastic Sports Teacher to join our thriving Sports Department on a maternity cover contract. This is an exciting opportunity to work within one of London's leading preparatory schools, delivering high-quality Physical Education and Games provision across the school whilst contributing to an ambitious and successful sporting programme.

The successful candidate will be an inspirational teacher and coach with experience across a range of sports, particularly hockey, netball, cricket and tennis. They will be committed to developing every child's confidence, enjoyment and performance in sport, from participation through to elite-level competition.

Principal Objectives

- Deliver outstanding PE and Games lessons that inspire a lifelong enjoyment of sport and physical activity.
- Teach pupils the knowledge, skills, tactics and understanding required to participate successfully across a range of sports.
- Coach and develop pupils of all abilities, supporting both participation and excellence.
- Contribute to a vibrant co-curricular sporting programme, including fixtures, tournaments, clubs and sports tours where appropriate.
- Foster a positive, inclusive and safe sporting environment in which every pupil can thrive.

Key Responsibilities

Teaching and Learning

- Teach Physical Education and Games across Key Stage 2 and Key Stage 3.
- Plan, prepare and deliver engaging, challenging and inclusive lessons.
- Assess, monitor and report on pupil progress, attainment and engagement.
- Differentiate effectively to meet the needs of all pupils.
- Maintain high expectations of behaviour, effort and participation.
- Promote the values of teamwork, resilience, sportsmanship and personal excellence.

Coaching and Co-Curricular Sport

- Lead and coach teams across the school's major

sports including netball, hockey, cricket and tennis.

- Prepare pupils and teams for fixtures, tournaments and competitive events.
- Support the delivery of a broad and ambitious programme of co-curricular sport.
- Identify and nurture talented sports performers whilst ensuring opportunities for participation for all pupils.
- Contribute to the organisation and running of sports days, festivals, competitions and special sporting events.

Pupil Welfare and Safeguarding

- Ensure the safety and wellbeing of all pupils through rigorous implementation of safeguarding, health and safety, medical and school policies.
- Act as a positive role model and trusted adult for pupils.
- Be aware of the progress, development and welfare needs of individual pupils.
- Maintain accurate records as required by the school.

Curriculum Development

- Maintain a thorough and up-to-date knowledge of the PE National Curriculum and current best practice in teaching and coaching.
- Contribute to the ongoing development of PE and Games provision across the school.
- Ensure schemes of work remain engaging, progressive and ambitious.
- Keep abreast of developments within sport, coaching and physical education.

Wider School Contribution

- Participate fully in the life of the school, including staff meetings, parents' evenings and school events.
- Work collaboratively with colleagues across the Prep School.
- Promote a positive and professional relationship with parents and the wider school community.
- Support the school's commitment to excellence in both academic and co-curricular provision.

Your Talents

We are looking for an exceptional educator and strong team player. We want someone who will give their best. In return, we promise that we'll do all we can to make this your best move yet.

Essential Qualifications and Experience

- Educated to degree level or equivalent.
- Qualified Teacher Status (QTS) or equivalent teaching qualification, or significant relevant teaching/coaching experience.
- Experience teaching PE and Games within a primary or preparatory school setting.
- Ability to coach hockey, netball, cricket and tennis to a high standard.
- Excellent understanding of physical education, sports coaching and pupil development.
- Experience preparing teams for competitive fixtures and tournaments.
- Excellent organisational, communication and interpersonal skills.
- Strong commitment to safeguarding and pupil welfare.

Desirable Qualifications and Experience

- Swimming teacher qualification.
- National Pool Lifeguard Qualification (NPLQ) or equivalent.

- Additional coaching qualifications in one or more sports.
- Experience working with high-performing young athletes.
- Experience organising fixtures, tournaments or sporting events.
- Ability to contribute to additional sports including athletics, swimming or racket sports.

Desirable Qualifications and Experience

- The successful candidate will demonstrate:
- A passion for sport and physical education.
- Energy, enthusiasm and resilience.
- The ability to inspire, motivate and challenge pupils.
- Excellent teamwork and collaboration skills.
- High levels of professionalism, integrity and reliability.
- A commitment to continuous professional development.
- Strong organisational and time-management skills.
- The ability to maintain high standards under pressure.
- Excellent written and spoken English.



Working at Broomwood

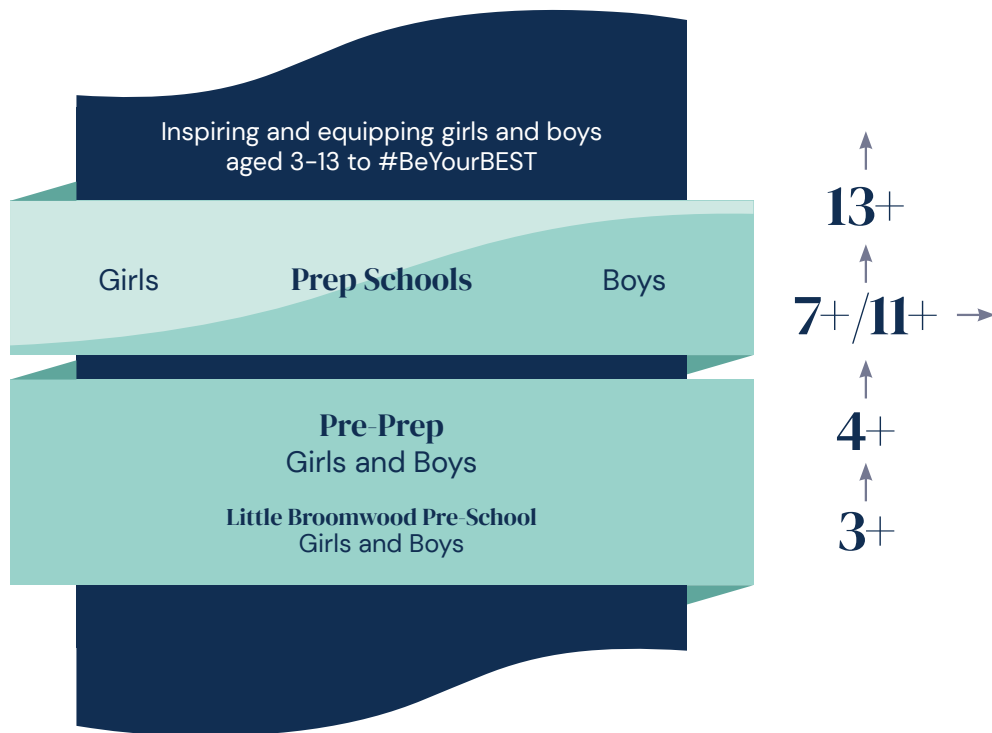
This role is offered on a full time permanent contract.

We offer:

- Subsidised school fees (dependent on meeting admissions criteria);
- Free school lunches;
- Child care voucher scheme;
- Pension Scheme (10% employers' rate) which provides access to over 1200 discounts across the UK;
- Cycle to Work Scheme

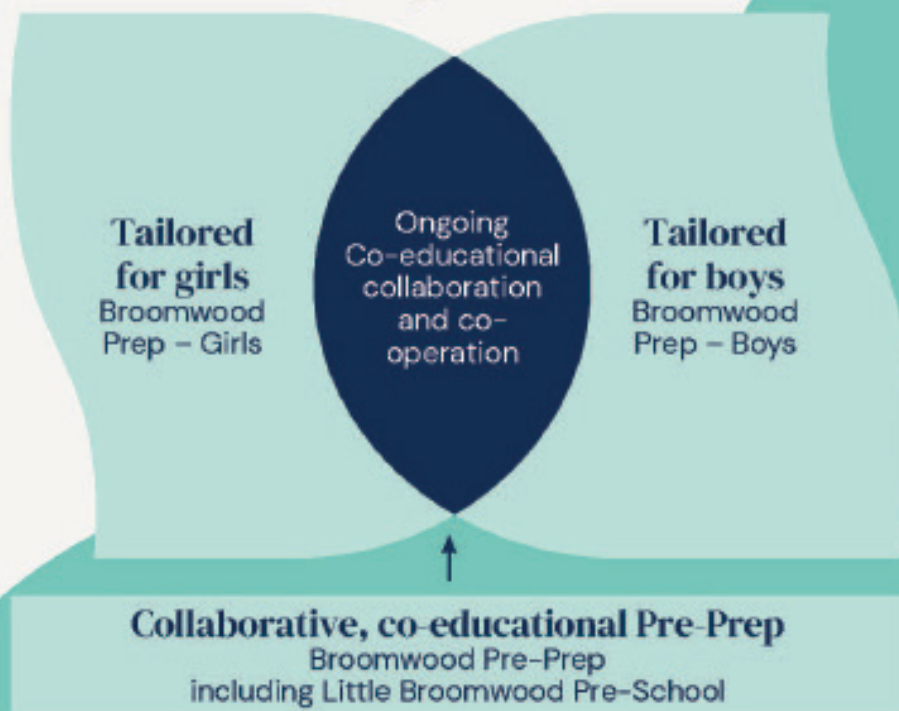


About Broomwood



BROOMWOOD

Our unique Model



Our Values

Everything we do is driven by our core Values, ensuring every individual in our school thrives, as well as making a positive impact in the wider community. Our unrelenting focus is on developing the whole child, preparing pupils to lead lives that are both happy and purposeful.

We live our values and use them to shape and develop individuals through our appraisal and development process.



Wandsworth

Proud of our community

We are based in the heart of leafy SW London in vibrant Wandsworth. We have easy transport links with Clapham South and Balham tubes close by, and Wandsworth and Clapham Junction stations a short walk away. Northcote Road is a buzzing mass of shops, cafés and bars and of course, we have plenty of open green spaces around us too.



How to Apply

A letter and a fully completed application form should be sent to:

Deborah Kind, Director of Human Resources,
29b Sudbrooke Road, London SW12 8TQ or
emailed for the attention of Deborah Kind to
people@broomwood.com
Enquiries to 020 8696 8787

For further information about our school please
visit our current website,
www.broomwood.com

Broomwood is committed to safeguarding
and promoting the welfare of young people.
The successful applicant will be subject to an
enhanced DBS check.



BROOMWOOD

"Dukes Education is a family of schools and educational services based in the UK. Our schools are distinctive in identity and style, yet united in offering outstanding teaching and learning, providing the strongest foundations for young people to lead meaningful and fulfilling lives."

Broomwood is proud to be part
of the Dukes Education family
Together we're extraordinary.

